

Messages & Communications Doc. No. 38GL-26-2294 through 2303.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>  
 Date Wed 5/6/2026 12:39 PM  
 To Guam Legislature Clerks <clerks@guamlegislature.gov>  
 Cc Frank Blas Jr. <speakerblas@guamlegislature.gov>

8 attachments (21 MB)

5626COMM Doc. No. 38GL-26-2295.pdf; 5626COMM Doc. No. 38GL-26-2296.pdf; 5626COMM Doc. No. 38GL-26-2297.pdf; 5626COMM Doc. No. 38GL-26-2298.pdf; 5626COMM Doc. No. 38GL-26-2299.pdf; 5626COMM Doc. No. 38GL-26-2300.pdf; 5626COMM Doc. No. 38GL-26-2302.pdf; 5626COMM Doc. No. 38GL-26-2303.pdf;

Håfa Adai Clerks Office,

Please see attached, Messages & Communications Doc. No. 38GL-26-2294 through 2303 for processing:

✓	38GL-26-2294	Guam Community College	FY 2026 Reports: 2nd Quarter Enrollment, 2nd Quarter Apprenticeship Training Program, 2nd Quarter Associate of Science in Practical Nursing, 2nd Quarter Staffing Pattern and 2nd Quarter Revenues and Expenditures (Un-Audited)*
✓	38GL-26-2295	Department of Public Health and Social Services	Guam Board of Allied Health Examiners Regular Board Meeting Packet for May 1, 2026*
✓	38GL-26-2296	Office of the Governor of Guam - Medical Referral Assistance Office	FY2026 2nd Quarter Activities and Expenditures Report*
✓	38GL-26-2297	Department of Public Health and Social Services	Guam Department of Education (GDOE) Public Schools Variance Report for the month of April 2026*
✓	38GL-26-2298	Guam Solid Waste Authority	FY2026 2nd Quarter Staffing Pattern*
✓	38GL-26-2299	Judiciary of Guam	2026 Criminal Justice Automation Commission Annual Report*
✓	38GL-26-2300	Guam Waterworks Authority	FY2026 2nd Quarter Staffing Pattern*
✓	38GL-26-2301	Office of Public Accountability - Guam	Government of Guam Solid Waste Funds FY2025 Financial Statements, Reports on Compliance and Internal Controls, Management Letter and the Auditor’s Communication with Those Charged with Governance*
✓	38GL-26-2302	Department of Youth Affairs	FY2026 2nd Quarter Reports – Financial, Non-Profit Organization, Non-Appropriated Fund, Staffing Pattern and Prior Year Obligation for the period ending March 31, 2026*
✓	38GL-26-2303	Department of Land Management	Small Purchases Monthly Report for April 2026*

Please retrieve Doc. No. 38GL-26-2294 and 2301 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)

Kindly reply to this email



*Si Yu'os ma'åse',*

Marie Crisostomo

Committee on Rules Assistant

**COMMITTEE ON RULES**

Vice Speaker V. Anthony Ada, Chairperson

*I Mina'trentai Ocho Na Liheslaturan Guåhan*

*38<sup>th</sup> Guam Legislature*

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**Messages and Communications 38GL-26-2298\***

2 messages

**Speaker Frank Blas Jr.** <speakerblas@guamlegislature.gov>

Mon, May 4, 2026 at 1:21 PM

To: 38th Committee On Rules &lt;committeeonrules@guamlegislature.gov&gt;, Sabrina Salas Matanane &lt;office.senatorbri@guamlegislature.gov&gt;

*Håfa Adai,*

Please see attached M&amp;C Doc. No. 38GL-26-2298

38GL-26-2298	Guam Solid Waste Authority	FY2026 2nd Quarter Staffing Pattern*
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*Si Yu'os Ma'åse'**Bernice Rivera*

Administrative Assistant

**Office of Speaker Frank F. Blas, Jr.**I Mina'trentai Ocho na Liheslaturan Guåhan 38<sup>th</sup> Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

[speakerblas@guamlegislature.gov](mailto:speakerblas@guamlegislature.gov)

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----- Forwarded message -----

From: **GSWA Admin** <[admin@gswa.guam.gov](mailto:admin@gswa.guam.gov)>

Date: Fri, May 1, 2026 at 4:13 PM

Subject: MANDATED COMPLIANCE REPORT: GSWA STAFFING PATTERN - FY26 2ND QTR

To: Speaker Frank Blas Jr. <[speakerblas@guamlegislature.gov](mailto:speakerblas@guamlegislature.gov)>Cc: Alicia Fejeran <[alicia.fejeran@gswa.guam.gov](mailto:alicia.fejeran@gswa.guam.gov)>, Kathrine Kakigi <[kathrine.kakigi@gswa.guam.gov](mailto:kathrine.kakigi@gswa.guam.gov)>, Alma To <[alma.to@gswa.guam.gov](mailto:alma.to@gswa.guam.gov)>, Irvin Slike <[irvin.slike@gswa.guam.gov](mailto:irvin.slike@gswa.guam.gov)>*Hafa Adai,*

Please see the attached GSWA FY2026 2nd Quarter Staffing Pattern. If you have any questions, please contact our office at (671) 646-3215. Thank you.




--

*Si Yu'os Ma'åse,***GSWA Admin**

Guam Solid Waste Authority

546 N. Marine Corps Dr. Tamuning, Guam 96913

T: 671.646.2354 | 671.646.3111

F: 671.649.3777 | W: [www.gswa.guam.gov](http://www.gswa.guam.gov)**3 attachments** **Staffing Pattern - FY26 2nd Quarter - GSWA - Legislature.pdf**  
102K **Staffing Pattern 2026 QTR 2-05.01.2026 v2\_FINAL.pdf**  
67K **38GL-26-2298.pdf**  
1235K**38th Committee On Rules** <committeeonrules@guamlegislature.gov>

Mon, May 4, 2026 at 5:20 PM

To: "Speaker Frank Blas Jr." &lt;speakerblas@guamlegislature.gov&gt;

*Håfa Adai,*

Received, and thank you.



*Si Yu'os ma'åse',*

Marie Crisostomo

Committee on Rules Assistant

## **COMMITTEE ON RULES**

Vice Speaker V. Anthony Ada, Chairperson

*I Mina'trentai Ocho Na Liheslaturan Guåhan*

*38<sup>th</sup> Guam Legislature*

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Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

## MANDATED COMPLIANCE REPORT: GSWA STAFFING PATTERN - FY26 2ND QTR

2 messages

**GSWA Admin** <admin@gswa.guam.gov>

Fri, May 1, 2026 at 4:13 PM

To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Kathrine Kakigi <kathrine.kakigi@gswa.guam.gov>, Alma To <alma.to@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hafa Adai,

Please see the attached GSWA FY2026 2nd Quarter Staffing Pattern. If you have any questions, please contact our office at (671) 646-3215. Thank you.

Doc Type: 38GL-26-2298  
OFFICE OF THE SPEAKER  
FRANK F. BLAS, JR.

May 1, 2026  
Time: 4:13 PM  
Received:



Si Yu'os Ma'åse,

**GSWA Admin**

Guam Solid Waste Authority

546 N. Marine Corps Dr. Tamuning, Guam 96913

T: 671.646.2354 | 671.646.3111

F: 671.649.3777 | W: [www.gswa.guam.gov](http://www.gswa.guam.gov)

### 2 attachments

**Staffing Pattern - FY26 2nd Quarter - GSWA - Legislature.pdf**  
102K

**Staffing Pattern 2026 QTR 2-05.01.2026 v2\_FINAL.pdf**  
67K

**Speaker Frank Blas Jr.** <speakerblas@guamlegislature.gov>

Mon, May 4, 2026 at 8:30 AM

To: GSWA Admin <admin@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Kathrine Kakigi <kathrine.kakigi@gswa.guam.gov>, Alma To <alma.to@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hafa Adai,

Confirming receipt of your email.

*Si Yu'os Ma'åse'*

*Bernice Rivera*

Administrative Assistant



## Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guahan 38<sup>th</sup> Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

[speakerblas@guamlegislature.gov](mailto:speakerblas@guamlegislature.gov)

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# GUAM SOLID WASTE AUTHORITY

**LOURDES A. LEON GUERRERO**  
Governor of Guam

**JOSHUA F. TENORIO**  
Lt. Governor of Guam

**IRVIN L. SLIKE**  
General Manager



## SUBMITTED ELECTRONICALLY

May 1, 2026

Honorable Frank Blas Jr., Speaker  
I Mina-trentai Ocho na Lihestlaturan Guahan  
38th Guam Legislature  
Guam Congress Building, 163 Chalan Santo Papa  
Hagatna, Guam 96910

Subject: Reporting Requirements Pursuant to P.L. 36-54  
(Documents Relative to GSWA Staffing Pattern for the 2<sup>nd</sup> Quarter of FY2026)

Dear Honorable Speaker Frank Blas Jr.,

Pursuant to the legislative reporting requirement PL 36-54 we are submitting GSWA's FY2026 2<sup>nd</sup> Quarter Staffing Pattern Report for the Guam Solid Waste Authority. The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

If you have any questions or concerns, please contact our office at (671)646-3239.

Si Yu'us Ma'ase,

Irvin Slike  
General Manager  
Guam Solid Waste Authority



**38GL-26-2298**  
Messages and Communications

**RECEIVED**  
COMMITTEE ON RULES  
May 4, 2026

1:21 p.m.

*Marie Crisostomo*

**GUAM SOLID WASTE AUTHORITY  
STAFFING PATTERN - FY2026 2ND QUARTER**

#	Position No.	Position Title	Employee Name	Hire Date	Pay Grade & Step	Rate	Salary	Retirement @ 33.85%	Retirement D&D Ins.	Medicare @ 1.45%	Life Ins.	Medical Ins.	Dental Ins.	Total Benefit Cost	Total Salary & Benefits
1	5381	ACCOUNTING TECHNICIAN II	CABRAL, NOEMI D	3/3/2025	IX-02	17.41	36,209.00	12,256.75	494.26	525.03	182.78	-	-	13,458.82	49,667.82
2	5345	ACCOUNTING TECHNICIAN III	CRUZ, COLEEN LYNN C	10/23/2021	JX-07	22.78	47,391.00	16,041.85	-	687.17	182.78	8,149.17	372.32	25,433.29	72,824.29
3	5400	ACCOUNTING TECHNICIAN III	GOZALO, AMANNIE MARIE QP	10/27/2025	JX-07	22.78	47,391.00	16,041.85	-	687.17	182.78	-	553.02	17,464.82	64,855.82
4	5386	ADMINISTRATIVE ASSISTANT	CAMACHO, KRISTEN CM	10/13/2025	JX-04	20.38	42,388.00	14,348.34	494.26	614.63	182.78	-	-	15,640.00	58,028.00
5	5376	ADMINISTRATIVE ASSISTANT	EATA, FRITZI JOY YPARRAGUIRRE	10/13/2025	JX-01	18.23	37,913.00	12,833.55	494.26	549.74	-	-	-	13,877.55	51,790.55
6	5023	ADMINISTRATIVE ASSISTANT	MUNOZ, HYUN-J	4/1/2026	JX-01	18.23	37,913.00	12,833.55	494.26	549.74	-	-	-	13,877.55	51,790.55
7	5346	ADMINISTRATIVE OFFICER	MARTINEZ, ANTOINETTE M	9/30/2025	LX-01	21.76	45,262.00	15,321.19	494.26	656.30	182.78	8,149.18	372.32	25,176.03	70,438.03
8	5383	ASSISTANT COMPTROLLER	TO, ALMA JEAN M.	6/16/2025	-	52.88	110,000.00	37,235.00	-	1,595.00	182.78	8,149.18	372.32	47,534.28	157,534.28
9	5361	BUILDING CUSTODIAN	ACFALLE, JOSEPH LG	11/8/2006	CX-18	18.37	38,208.00	12,933.41	494.26	554.02	182.78	21,216.24	741.78	36,122.48	74,330.48
10	5360	BUILDING CUSTODIAN LEADER	QUITUGUA, RAYMOND C	2/26/2023	GX-12	21.20	44,086.00	14,923.11	-	639.25	182.78	12,976.60	372.32	29,094.06	73,180.06
11	5368	BUYER I	TAIMANGLO, MELVIN AF	5/20/2025	HX-01	15.56	32,355.00	10,952.17	494.26	469.15	182.78	8,149.18	372.32	20,619.86	52,974.86
12	5348	CASHIER I	GUZMAN, KEONIE M.	6/10/2025	EX-01	12.37	25,736.00	8,711.64	494.26	373.17	182.78	-	-	9,761.85	35,497.85
13	5369	CASHIER I	CARLOS, YVETTE M	10/9/2023	EX-03	13.33	27,724.00	9,384.57	494.26	402.00	182.78	4,140.50	372.32	14,976.43	42,700.43
14	5335	CHIEF OF ADMINISTRATION	FEJERAN, ALICIA V	5/1/2019	NX-07	33.00	68,648.00	23,237.35	494.26	995.40	182.78	8,149.18	372.32	33,431.28	102,079.28
15	5399	COLLECTION AGENT	QUINATA, CARLIE M	11/4/2025	HX-03	16.76	34,853.00	11,797.74	494.26	505.37	182.78	-	-	12,980.15	47,833.15
16	5366	COLLECTION AGENT	SUNAZ, ALEJANDRA APRIL L	11/4/2025	HX-06	18.73	38,967.00	13,190.33	-	565.02	182.78	21,216.24	741.78	35,896.15	74,863.15
17	5218	COMPTROLLER	KAKIGI, KATHRINE B	9/24/2018	-	83.29	173,250.00	58,645.13	-	2,512.13	182.78	8,149.18	372.32	69,861.53	243,111.53
18	5372	CUSTOMER SERVICE REPRESENTATIVE	GAMBOA, JUVY LEI	3/3/2026	HX-01	15.56	32,355.00	10,952.17	494.26	469.15	-	-	-	11,915.58	44,270.58
19	5367	CUSTOMER SERVICE REPRESENTATIVE	BATES, CHEYSIE P	4/1/2024	HX-02	16.14	33,581.00	11,367.17	494.26	486.92	182.78	-	-	12,531.13	46,112.13
20	5389	CUSTOMER SERVICE REPRESENTATIVE	LUJAN, JUDILYN B	2/9/2026	HX-01	15.56	32,355.00	10,952.17	494.26	469.15	-	8,149.17	372.32	20,437.07	52,792.07
21	5391	CUSTOMER SERVICE REPRESENTATIVE	BARCINAS, ELIZABETH C	2/9/2026	HX-01	15.56	32,355.00	10,952.17	494.26	469.15	-	-	-	11,915.58	44,270.58
22	4443	CUSTOMER SERVICE REPRESENTATIVE	ALVAREZ JR, JOSE	1/2/2024	HX-02	16.14	33,581.00	11,367.17	494.26	486.92	182.78	7,214.99	553.02	20,299.15	53,880.15
23	5331	CUSTOMER SERVICE REPRESENTATIVE	LEON GUERRERO, BRIANNE M	2/9/2026	HX-01	15.56	32,355.00	10,952.17	494.26	469.15	-	-	-	11,915.58	44,270.58
24	5392	CUSTOMER SERVICE REPRESENTATIVE (LTA)	MENDIOLA, BERTHA Q	10/1/2025	HX-01	15.56	32,355.00	10,952.17	494.26	469.15	-	-	-	11,915.58	44,270.58
25	4387	ENGINEER SUPERVISOR	GALIZA, DANILO R	12/9/2005	PX-15	52.23	108,642.00	36,775.32	-	1,575.31	182.78	21,216.26	741.78	60,491.45	169,133.45
26	4453	EQUIP. OPERATOR LEADER II	BELTRAN, NELSON V	10/19/1998	JX-08	23.51	48,894.00	16,550.62	494.26	708.96	182.78	21,216.24	741.78	39,894.64	88,788.64
27	5414	EQUIPMENT OPERATOR II	BLAS, KYLE RN	1/27/2025	FX-02	14.11	29,340.00	9,931.59	494.26	425.43	182.78	-	-	11,034.06	40,374.06
28	5204	EQUIPMENT OPERATOR II	CHARFAUROS JR, HAROLD	2/24/2025	FX-02	14.11	29,340.00	9,931.59	-	425.43	182.78	-	-	10,539.80	39,879.80
29	5408	EQUIPMENT OPERATOR II	DYDASCO, JAMES	3/23/2026	FX-01	13.59	28,269.00	9,569.06	494.26	409.90	-	-	-	10,473.22	38,742.22
30	5358	EQUIPMENT OPERATOR II	FLORES, RONNIE LEE	6/24/2024	FX-02	14.11	29,340.00	9,931.59	494.26	425.43	182.78	-	-	11,034.06	40,374.06
31	5409	EQUIPMENT OPERATOR II	HARTIN, ROBERT	3/23/2026	FX-01	13.59	28,269.00	9,569.06	494.26	409.90	-	-	-	10,473.22	38,742.22
32	5357	EQUIPMENT OPERATOR II	MANIBUSAN, ERIN JAMES	5/6/2024	FX-02	14.11	29,340.00	9,931.59	494.26	425.43	182.78	-	-	11,034.06	40,374.06
33	4224	EQUIPMENT OPERATOR II	MENO, ROLAND J	5/6/2024	FX-02	14.11	29,340.00	9,931.59	494.26	425.43	182.78	-	-	11,034.06	40,374.06
34	4490	EQUIPMENT OPERATOR II	MILANO, JR, NOEL B	8/4/2016	FX-09	18.08	37,614.00	12,732.34	494.26	545.40	182.78	-	-	13,954.78	51,568.78
35	5350	EQUIPMENT OPERATOR II	PESTANAS, ARNEL O	9/15/2025	FX-01	13.59	28,269.00	9,569.06	494.26	409.90	182.78	15,289.80	553.02	26,498.82	54,767.82
36	5377	EQUIPMENT OPERATOR II	TOVES, MARK ANTHONY	12/31/2024	FX-02	14.11	29,340.00	9,931.59	494.26	425.43	182.78	21,216.24	-	32,250.30	61,590.30
37	5398	EQUIPMENT OPERATOR II	BORJA, LANCE	12/15/2025	FX-01	13.59	28,269.00	9,569.06	-	409.90	-	-	-	9,978.96	38,247.96
38	4491	EQUIPMENT OPERATOR II	CHARFAUROS, JOHN P	7/30/1997	GX-14	22.56	46,928.00	15,885.13	494.26	680.46	182.78	9,793.15	741.78	27,777.55	74,705.55
39	5021	EQUIPMENT OPERATOR II	CONQUER, ROBERT P	1/2/2019	FX-07	16.99	35,336.00	11,961.24	494.26	512.37	182.78	9,793.15	741.78	23,685.58	59,021.58
40	5031	EQUIPMENT OPERATOR II	HASOHTANG, WILLIAM W	10/3/2000	GX-13	21.87	45,486.00	15,397.01	-	659.55	182.78	15,289.82	-	31,529.16	77,015.16
41	5354	EQUIPMENT OPERATOR II	LUJAN, JUSTIN J	1/2/2023	FX-04	15.20	31,606.00	10,698.63	-	458.29	182.78	-	-	11,339.70	42,945.70
42	5379	EQUIPMENT OPERATOR II	MEREB, GEORGE M	12/1/2025	FX-01	13.59	28,269.00	9,569.06	-	409.90	-	15,289.80	-	25,268.76	53,537.76
43	4492	EQUIPMENT OPERATOR II	NARCIS, CHARLES S	2/25/2019	FX-07	16.99	35,336.00	11,961.24	494.26	512.37	182.78	4,140.50	372.32	17,663.46	52,999.46
44	5351	EQUIPMENT OPERATOR II	PORTKA, CLAYTON C	12/18/2022	FX-04	15.20	31,606.00	10,698.63	-	458.29	182.78	7,214.99	553.02	19,107.71	50,713.71
45	5032	EQUIPMENT OPERATOR II	SANTOS, NONITO R	3/28/2002	GX-14	22.56	46,928.00	15,885.13	494.26	680.46	182.78	5,977.91	458.38	23,678.92	70,606.92
46	5410	EQUIPMENT OPERATOR LEADER I	NAPUTI, BRANDON	4/6/2026	IX-07	20.97	43,608.00	14,761.31	494.26	632.32	-	-	-	15,887.88	59,495.88
47	4425	GENERAL MANAGER	SLIKE, IRVIN L	10/11/2021	-	96.25	200,200.00	67,767.70	494.26	2,902.90	182.78	7,215.00	553.02	79,115.66	279,315.66
48	5380	HEAVY EQUIPMENT MECHANIC I	PANGELINAN, JAVIER J.I.	10/3/2025	HX-01	15.56	32,355.00	10,952.17	494.26	469.15	-	4,140.50	372.32	16,428.40	48,783.40
49	5347	HEAVY EQUIPMENT MECHANIC LEADER	MENDIOLA, DENNIS L	11/21/2022	JX-11	25.82	53,699.00	18,177.11	-	778.64	182.78	4,140.50	372.32	23,651.34	77,350.34
50	5344	HOUSEHOLD HAZ. WASTE TECH. I	MANZANO, JOENAS T	12/26/2022	HX-03	16.76	34,853.00	11,797.74	494.26	505.37	182.78	8,149.17	372.32	21,501.64	56,354.64
51	5345	HOUSEHOLD HAZ. WASTE TECH. I	NGIRACHELSAU, HENLEY	12/26/2022	HX-03	16.76	34,853.00	11,797.74	494.26	505.37	182.78	-	-	12,980.15	47,833.15
52	5404	LANDFILL SUPERINTENDENT	CRISOSTOMO, JOHN	3/16/2026	MX-01	23.91	49,731.00	16,833.94	494.26	721.10	-	-	-	18,049.30	67,780.30
53	5373	SAFETY OFFICER	TECHAIRA, JAMES J	11/27/2023	KX-06	23.96	49,827.00	16,866.44	494.26	722.49	182.78	-	-	18,265.97	68,092.97
54	5356	SANITATION WORKER	BABAUTA, JOSHUA RC	3/15/2023	FX-04	15.20	31,606.00	10,698.63	494.26	458.29	182.78	4,140.50	372.32	16,346.77	47,952.77
55	5355	SANITATION WORKER	BLAS, ANDREW SEAN IBARRA	12/22/2025	FX-01	13.59	28,269.00	9,569.06	-	409.90	-	4,140.50	372.32	14,491.77	42,760.77
56	5352	SANITATION WORKER	CHARGUALAF, LAWRENCE DT	1/2/2023	FX-04	15.20	31,606.00	10,698.63	494.26	458.29	182.78	9,793.15	553.02	22,180.13	53,786.13
57	5028	SANITATION WORKER	FEJURGUR II, ANTONIO T	10/3/2025	FX-01	13.59	28,269.00	9,569.06	494.26	409.90	-	8,149.17	-	18,622.39	46,891.39
58	5378	SANITATION WORKER	FEJURGUR, BENDISON JEREMY	12/29/2025	FX-01	13.59	28,269.00	9,569.06	494.26	409.90	-	-	-	10,473.22	38,742.22
59	5397	SANITATION WORKER	GONDAY, KYLE G	12/1/2025	FX-01	13.59	28,269.00	9,569.06	494.26	409.90	-	-	-	10,473.22	38,742.22
60	5395	SANITATION WORKER	IASINTO, CHESTER	10/6/2025	FX-01	13.59	28,269.00	9,569.06	494.26	409.90	-	8,149.17	372.32	18,994.71	47,263.71
61	5394	SANITATION WORKER	QUINTAL, AUSTIN JOHN	10/6/2025	FX-01	13.59	28,269.00	9,569.06	494.26	409.90	-	8,149.17	372.32	18,994.71	47,263.71
62	4462	SANITATION WORKER	CARLOS, VANCE M	11/14/2024	FX-02	14.11	29,340.00	9,931.59	494.26	425.43	182.78	4,140.50	372.32	15,546.88	44,886.88
63	4482	SANITATION WORKER	CASTRO, GERALD T	3/24/2008	FX-10	18.66	38,807.00	13,136.17	494.26	562.70	182.78	7,214.99	553.02	22,143.92	60,950.92
64	4458	SANITATION WORKER	DELA CRUZ, PATRICK T.	8/2/2010	FX-10	18.66	38,807.00	13,136.17	-	562.70	182.78	-	-	13,881.65	52,688.65
65	5201	SANITATION WORKER	DYDASCO, EDWIN B	3/3/2024	FX-03	14.64	30,452.00	10,308.00	494.26	441.55	182.78	-	-	11,426.60	41,878.60
66	4484	SANITATION WORKER	HERNANDEZ, BRIGIDO S	5/26/2004	FX-10	18.66	38,807.00	13,136.17	-	562.70	182.78	-	-	13,881.65	52,688.65
67	5371	SANITATION WORKER	NENA, LUKE C	1/2/2023	FX-04	15.20	31,606.00	10,698.63	494.26	458.29	182.78	-	372.32	12,206.28	43,812.28
68	5375	SANITATION WORKER	QUICHOCHO, MICHAEL RM	2/24/2025	FX-02										

**GUAM SOLID WASTE AUTHORITY  
STAFFING PATTERN - FY2026 2ND QUARTER**

#	Position No.	Position Title	Employee Name	Hire Date	Pay Grade & Step	Rate	Salary	Retirement @ 33.85%	Retirement D&D Ins.	Medicare @ 1.45%	Life Ins.	Medical Ins.	Dental Ins.	Total Benefit Cost	Total Salary & Benefits
74	5337	SCALE HOUSE ATTENDANT I	SABLAN, LANCE G	1/3/2019	HX-09	20.70	43,050.00	14,572.43	-	624.23	182.78	9,793.16	741.78	25,914.37	68,964.37
75	5385	SOLID WASTE DISPATCHER	CRUZ, CHELSEA S	4/6/2025	KX-02	20.64	42,940.00	14,535.19	494.26	622.63	182.78	8,149.18	372.32	24,356.36	67,296.36
76	5341	SOLID WASTE MANAGEMENT SUPERINT	PEREZ, ROMAN B	10/2/2006	MX-13	36.05	74,977.00	25,379.71	-	1,087.17	182.78	12,976.60	458.38	40,084.64	115,061.64
77	5387	STOREKEEPER	FRANCISCO, REN H	2/9/2026	HX-01	15.56	35,355.00	11,967.67	494.26	512.65	-	-	-	12,974.58	48,329.58
							<b>\$ 3,247,628.00</b>	<b>\$ 1,099,322.08</b>	<b>\$ 27,678.56</b>	<b>\$ 47,090.61</b>	<b>\$ 10,052.90</b>	<b>\$ 408,781.60</b>	<b>\$ 19,002.09</b>	<b>\$ 1,611,927.83</b>	<b>\$ 4,859,555.83</b>